

Broad-Based Black Economic Empowerment Certificate

Issued to:

Sephaku Holdings Limited (Inc Métier Mixed Concrete Pty Ltd)

LEVEL 4 CONTRIBUTOR

Measured Entity:

Trade Name	Sephaku Holding Limited (Incl Métier Mixed Concrete Pty Ltd)
Address	First Floor, Southdowns Office Park, Block A, Corner J Vorster and Karee Street, Irene, Centurion, 0157
Registration Number	2005/003306/06
Vat Number	48002443968
Certificate Number	5 Star G 659 Rev 0

Issued in accordance with the Construction Sector Codes - Gazette Number 41287 -01/12/2017

Element	Actual Score	Target Score	BBBEE Status	
Ownership	22.27	27	Procurement Recognition Level	100%
Management Control	09.00	18	Black Ownership	48.59%
Skills Development	10.94	29	Black Female Ownership	06.57%
Supplier and Enterprise Development	34.04	27	Applicable Scorecard	Generic - Contractor
Socio-Economic Development	04.03	5	Issued Date	31 March 2021
Total	80.28	106	Re- Issue Date	N/A
			Expiry Date	30 March 2022
Modified Flow Through applied	No		Measurement Period – Start date	01 April 2019
Exclusion principle used	No		Measurement Period – End date	31 March 2020
Black Designated Group Ownership		1.59%	Level Prior to Discounting	Level 4
Black Youth percentage		1.59%	Discounting applied	No
Black Disabled percentage		0%	Level After Discounting	N/A
Black Unemployed percentage		0%	YES Initiative Implemented	No
Black People living in Rural areas percentage		0%	Achieve Y.E.S Target and 2.5% Absorption	N/A
Black Military Veterans percentage		0%	Achieve 1.5 x Y.E.S Target and 5% Absorption	N/A
Black New Entrant		21.49%	Achieve Double Y.E.S Target and 5% Absorption	N/A
Unmodified Black Ownership		48.59%	Final BEE Level	Level 4



Technical Signatory
Linda Sewnarain

